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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 56 pages. OCLC Number: (OCoLC)56051344 Subject: Military pay -- Evaluation. Excerpt: . . . and the form for implementing this policy were not clear because they did not provide for a determination that the soldiers family does not live near the soldiers duty station. Specifically, they did not require soldiers to certify that (1) they live over 50 miles away from the units home station and do not commute daily, or (2) the soldiers commander has certified the soldiers required commute to the duty station is not reasonable. As a result, we found inconsistencies as to when soldiers received family th separation allowance. For example, soldiers from the 824 Quartermaster Company received family separation allowance payments while stationed at their Ft. Bragg home station even though they lived within 50 miles of the base and no documentation was available showing the unit commander rd authorized an exception. In contrast, 14 soldiers with Marylands 443 Military Police Company who lived over 50 miles away from their home station, including several soldiers from Puerto Rico, did not receive family separation allowance based on their arrival at their home station. Human capital weaknesses also contributed to the pay problems mobilized Human Capital Issues Army Reserve soldiers experienced in our eight case study units. Our Standards for Internal Control in the Federal Government state that effective human capital practices are critical to establishing and maintaining a strong internal control environment, including actions to ensure that an organization has the appropriate number of employees to carry out assigned responsibilities. Even in an operational environment supported by a well-designed set of policies and procedures and a world-class integrated set of automated pay and personnel systems, an effective human capital strategy...

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